



HannieVerse Enterprise™

THE HFS ARC

A three-phase methodology for organisational and human transformation

The HFS Arc is the core consulting methodology within the HannieVerse ecosystem. It consists of three phases that prioritise both the individual and the work.

Each phase builds on the previous one, guiding individuals or teams from truth to practice to sustained leadership.

Each phase is a complete, standalone engagement and transitions smoothly to the next. Organisations can enter the Arc at the phase that best suits their current needs.

Honour your truth. Find your Flow. Lead with SoftPower.

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Honour™ • Diagnostic ● ACTIVE

Phase 1: Reveal • Align • Direct

- This two-week diagnostic reveals team dynamics often hidden beneath surface-level discussions, internal politics, and meeting narratives.
- It is based on the R-A-D Model, which focuses on **R**evealing current realities, **A**ligning on sources of misalignment, and **D**irecting teams toward a clear, accurate understanding.
- The process consists of three live, facilitated sessions, with reports provided at both individual and organisational levels.

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Flow™ • Practice ● NOT YET LAUNCHED

Phase 2: In development

- The clarity gained in Honour™ is applied to ongoing, practical actions.
- Intended for teams and individuals ready to establish new routines following the diagnostic phase.

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SoftPower™ • Journey ● NOT YET LAUNCHED

Phase 3: In development

- The long-arc journey into gentle, regulated authority is leadership and influence without force.
- The logical progression after truth is established and new practices are in place.

The three phases make up one continuous arc: Honour, Flow, and SoftPower. The progression moves from an understanding of the present to a sustainable method of leadership.

Each phase can be commissioned independently or followed in sequence for the arc.

Honour™ is currently available. Flow™ and SoftPower™ are in development and will meet the same standards of rigour and care.